



# Fiscal Austerity and Wage Reduction Policies

A Fatal and Irresponsible Cocktail Imposed upon the Euro Crisis Countries as "Adjustment Programs"

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#### Main message:

- Euro crisis country "adjustment programs" combining austerity and wage reduction policies are a recipe for disaster & impoverishment
- Based on flawed mainstream theory & wishful (neoliberal) thinking
- 1. Introduction: The unresolved euro crisis
- 2. Theoretical analysis: fiscal multipliers and "internal devaluation"
- Empirical analysis: connection between employee compensation and private consumption expenditures
- 4. Proposals for alternative policies: focus on balanced growth and symmetric adjustment
- 5. Conclusion & outlook

#### 1. The Unresolved Euro Crisis

- Eurozone performance unimpressive before crisis, dismally poor since
- A first class economic policy failure! Extraordinarily costly!

- 1. Euro regime failed to prevent intra-area divergences and buildup of imbalances; systemic fragility, accident waiting to happen ...
- 2. When crisis hit regime was found ill-equipped to deal with it
- Improvised policy responses austerity and wage reductions further magnified wreckage
- 4. Authorities remain in denial, generally call for more of the same

#### Who to blame?

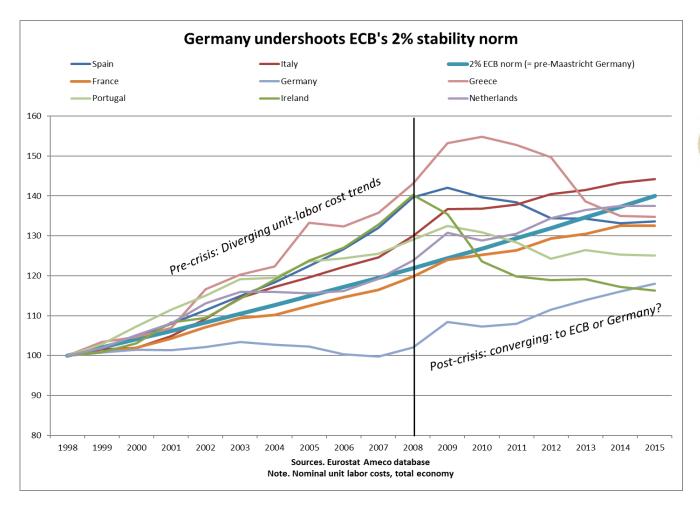


- 1. Financial/banking crisis: blame Wall Street; but EZ bankers & supervisors!
- 2. Sovereign debt crisis: blame Greece and other profligates
- 3. Crisis of competitiveness: blame those who *lost* their competitiveness
- 4. Today: Lack of structural reform: blame the latecomers (Italy, France)

#### **❖**NONSENSE!!!

- 1. Who designed flawed Maastricht regime?
- 2. Who caused intra-area divergences and imbalances?
- 3. Who ordered ill-guided crisis policies?
- 4. Who remains still in denial today?

## A crisis "made in Germany"





- Maastricht regime design
- Pre-crisis policy



- Germany reneges on euro commitment, setting EZ on collision course
- Post-crisis policy
  - Germany resists 'internal revaluation', forces partners into deflation
- ECB
  - Belatedly turned active since 2014, but in vain
  - Attacked in Germany!
- Who is master of denial?



## 2. Theory: Misled by Mainstream Follies

- Folly no. 1: Austerity does not really hurt, multipliers are small or even negative; have faith in confidence tricks
  - So imagine that austerity will bolster rather than harm growth
- Folly no. 2: Internal devaluations are largely equivalent to exchange rate devaluations
  - So imagine that wage reductions will be growth friendly (too)
- Folly no. 3: Combining austerity and wage reductions would seem to offer painless adjustment route to salvation & eternal bliss

## Re Folly #1: Austerity and the Multiplier

- Multiplier idea: initial impact of austerity gets magnified
- Multiplier "optimists" look for factors that limit/compensate damage

#### **❖**BUT:

- Notion of zero/negative multiplier based on extreme assumptions
- Individually Eurozone countries may be small, but in case of jointly pursued austerity Eurozone represents large country
- Dysfunctional financial system and private sector balance sheet challenges limit compensation
- Unresponsive monetary policy denies compensation

## Re Folly #2: Competitiveness and Internal Devaluation

- As inside currency union exchange rate devaluation not an option
- Wage reductions seen as substitute ("internal devaluation")
  - "Structural reform" quickens adjustment euphemism for wage cuts/pressures

#### **❖**BUT:

- Labor-capital substitution very slow
- Impact on net trade limited if jointly pursued
- While impact on domestic demand immediate and strong
- Wage cut is similar to tax hike on workers' income!
  - While "structural reform" really a euphemism for wage cuts/pressures

## Re Folly #3: Austerity cum Wage Reductions

- #1: Expect **austerity** in large economy with dysfunctional financial system and unresponsive monetary policy to have sizeable impact
- #2: Expect wage cuts to undermine private consumption as well as investment spending
- #3: Combining austerity and wage reductions will not contain but augment the damage done to domestic demand
- + Disinflation/deflation worsens situation of debtors & banks
- + Intra-EZ trade little compensation excl. Germany (as jointly pursued)
- + For extra-EZ trade euro exchange rate dominates wages

## 3. Empirical Results

- **Hypothesis**: We expect to see a strong relationship between employee compensation and private consumption expenditures
  - Wage cuts reduce employee compensation, which we expect to undermine private consumption (as well as investment)

- Combination of austerity and wage cuts reduces employee compensation when:
  - 1. Number of salaried workers decreases
  - 2. Working hours of employees declines
  - 3. And/or those still or newly employed receive lower wages

#### Greece

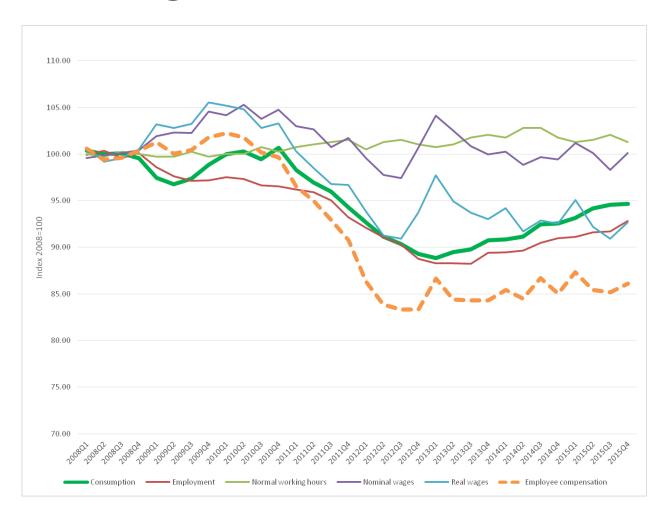




- Small decline in hours
- Big drop in employees
- Absolute decline in wages
- Parallel decline in employee compensation and private consumption
- At some point households dig into savings
- Austerity & wage cuts (& reform) closely connected!
- Consumption decline also hit investment (accelerator)
- Fiscal consolidation backfired!

## Portugal

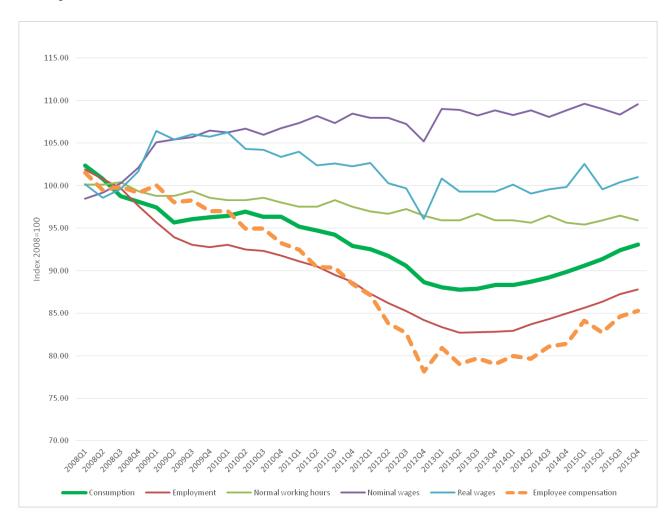




- Small rise in hours
- Big drop in employment
- Nominal wage moderation, but real wage declines
- Parallel decline in employee compensation and private consumption
- At some point households dig into savings
- Ditto general macro picture

## Spain

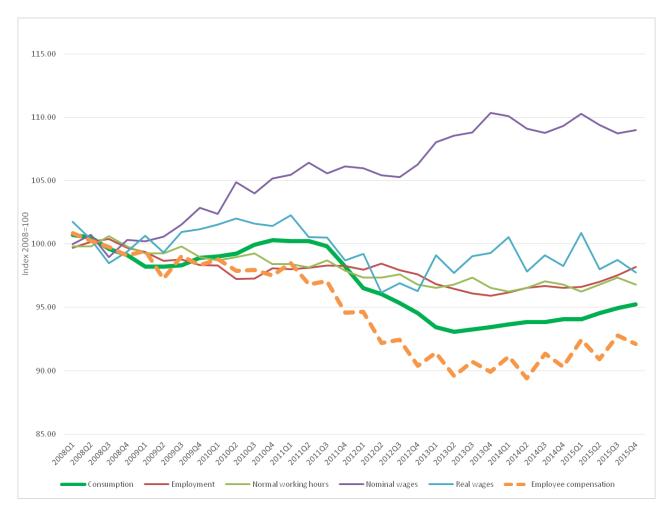




- Some decline in hours
- Huge decline in employment
- Delayed nominal wage moderation, and real wage decline
- Parallel decline in employee compensation and private consumption
- At some point households dig into savings
- Ditto general macro picture
- Beware: Spain's "recovery" largely driven by tourism boom; political instability/war in competing vacation destinations

## Italy





- Some decline in hours
- Gradual decline in employment
- Delayed nominal wage moderation, real wage declines
- Parallel decline in employee compensation and private consumption
- At some point households dig into savings
- Ditto general macro picture
- Today, Italy (with France) blamed for being "latecomer" re structural reform

## 4. Proposals for Alternative Policies



#### ❖ No doubt chosen policies have failed dismally! EU in "existential crisis"

- Stop deflationary adjustment
- Stop asymmetric adjustment (of deficit/debtor countries only)
- Stop general wage moderation ("competitiveness" mantra)

#### **❖**Instead:

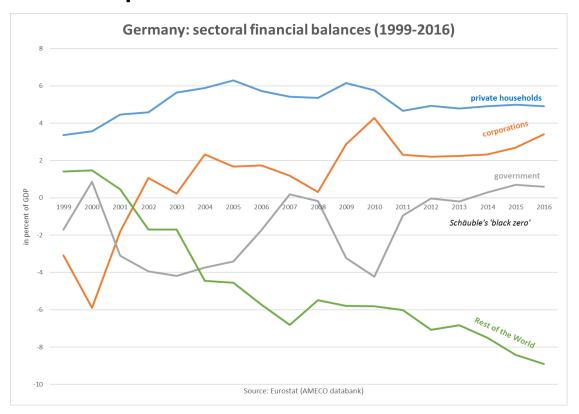
- Boost growth and inflation (toward 2% target) and require surplus/creditor countries to adjust as well ("internal revaluation")
- Continuation of ECB's easy money, but plus fiscal expansion
- Really a "return to normal" re: public investment and wage raises

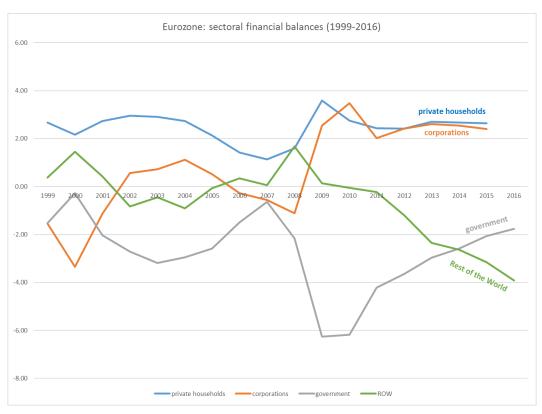
## Euro Treasury Plan



- ECB activism helpful but not enough by itself (Mario Draghi)
- "Juncker plan" too timid; Germany's "black zero" fetish destructive
- ❖ Proposal: Boost public infrastructure investment ("back to normal", or temporarily more) and then let it grow at steady rate forever
- Issue common Euro Treasury bonds to provide investment grants to countries in line with their GDP shares
- Countries also pay interest on common debt in line with their GDP shares
- Countries henceforth balance national *current* budgets (SGP), i.e. excluding investment spending (which is centrally pooled)
- Area-wide, balanced boost to public investment as anchor of prosperity

## Footnote: German model (mercantilism) not an option!





- Germany balances its budget as others take on extra debt and overspend
- EZ seems to more and more resemble Germany. Can't continue!

#### Conclusion & Outlook



#### Study shows that:

- Unresolved euro crisis consequence of failed policies & design flaws
- Crisis country "adjustment programs" based on flawed theory
- Empirical analysis confirms hypothesis of close connection between employee compensation and private consumption expenditures
- Continuation of current policies destined to blow up euro/EU
- Alternative policies proposed here focus on balanced growth and symmetric adjustment; easy monetary policy needs fiscal support
- For example, "Euro Treasury Plan" offers neat strategy for revival